

Cybersecurity

All employees must be familiar with the company's guidelines. In case of questions, the supervisor is to be contacted.

Each MA of Taghleef Industries GmbH agrees by signature to accept and comply with the company's cyber security. An acknowledgement will be added to the MA's respective personnel file and a copy will be given to the MA.

Disciplinary measures

The Company may, in justified cases, take disciplinary action against the MA for repeated or intentional violations of the Company's cybersecurity.

Disciplinary action may be applied differently, depending on the non-compliance.

Possible consequences include:

- Demotion
- Warning
- Deductions from financial awards, limited or unlimited in time
- leave of absence from or termination of employment
- Legal action in the event of bribery, theft, embezzlement, or other unlawful acts

Employees

Date

Managing Director