



Ethics Polices Acknowledgement Forms

I hereby certify that:

1. I have read the **Code of Conduct (COC), Whistle Blowing and Business Ethics** of Taghleef Industries, SAOC.; before signing the acknowledgements.
2. I acknowledge the importance of **COC, Whistle Blowing and Business Ethics** for proper conduct of business.
3. I understand my obligations as set forth in the **COC, Whistle Blowing and Business Ethics** and that I have a shared duty to prevent, correct and, if necessary, report suspected **COC, Whistle Blowing and Business Ethics** violations.
4. I commit to conduct myself in accordance with the **COC, Whistle Blowing and Business Ethics** at all times.
5. I understand that the Taghleef Industries has the right to change/update the **COC, Whistle Blowing and Business Ethics** without notice at its sole discretion.
6. I understand that if I fail to comply with this **COC, Whistle Blowing and Business Ethics** or other policies of Taghleef Industries or applicable laws, it will be addressed, and I may be subject to disciplinary action.
7. I understand that the **COC, Whistle Blowing and Business Ethics** does not cover every situation which may arise during my employment, and I will have to report it to the concern members mentioned in the **COC**.
8. I understand that the **COC, Whistle Blowing and Business Ethics** is simply a general guide to the policies, practices, rules and regulations of the Taghleef Industries and it is my responsibility to read and follow the policies contained in the **COC, Whistle Blowing and Business Ethics** and any changes made to it, from time to time.
9. The management has the right to review the polices and update them when every they see a business needs to this.

I confirm that I will comply with all provisions of the Code of Conduct, Whistle Blowing and Business Ethics.

Name :	Employee No. :
Signature :	Date :